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SERVING UPSTATE SC

JOIN OUR TEAM

Bravo1 Protection is Upstate South Carolina's finest private security company. We specialize in providing hospitality-driven, exceptional security services for venues, festivals, retailers and businesses. Our experienced officers are trained not just to our clients, but to do so while providing excellent customer service.



ABOUT US

Bravo1 Protection is led by Chief Executive Officer Tammy Johnson, one of Greenville's leading hospitality experts. Tammy was inspired to start Bravo1 after many failed attempts at finding adequate security firms for her special event properties. She understands that for a business owner, having thoroughly trained, customer-service oriented security officers is a must. Security officers are the first impression a guest will have of our client's business, so they need to represent their brand appropriately. We pride ourselves on operating a work environment where all of our employees are treated fairly and with great respect. We wouldn't be successful without each and every one of our employees, so we do our best to take care of them.

SERVICES WE OFFER

We offer customized security packages for one-time and long-term clients. Some of the industries and services we offer are outlined below:

- SLED Certified Security for Bars, Venues and Restaurants
- Security and Gate Control for Private Businesses
- Executive Protection
- Loss Control and Employee Theft Prevention
- Church Security
- Parking and Traffic Control
- Residential Security
- Special Events and Festivals
- College and Sporting Events

Apply online at www.bravo1protection.com/join-our-team

OUR JOBS

SLED Certified Security Officers

The primary function of our business is to provide well-trained, SLED-certified officers to our clients. We hire men and women with a background in law enforcement, US military or other related experience. We have 6 different rating levels for our officers based on the experience of a job site and the risk level. Our officer's duties are to:

- Provide a visual presence at or on contracted properties for crime reduction and prevention.
- Take appropriate action to resolve issues.
- Employ lawful techniques to suppress disorderly conduct.
- Act as liaison to law enforcement agencies having competent jurisdiction.
- Complete written reports to document activity or actions taken.
- Attend required and requisite training. The initial training course is 12 hours long with more advanced courses offered based on your job classification.
- Perform additional functions as directed by supervision.

Crowd Management

Our crowd management personnel are not SLED-certified, but are trained to provide a lower tier of security services, mostly for large events. While we don't require any law enforcement or military experience for these positions, we do look for candidates with a strong history of customer-service oriented job duties and must have the ability to think on your feet. Most crowd management positions are part-time and seasonal.

OUR HIRING PROCESS

In order to join the Bravo1 Protection team, we do have an extensive hiring and training process that you must undertake.

1. Submit an application by visiting our website at www.bravo1protection.com/join-our-team
2. If we feel that you have the qualifications we are looking for, we will contact you to schedule an interview when we are hiring. If we aren't hiring when you submit an application, we will contact you during our next hiring season.
3. After your interview, we will let you know of our decision to hire you as quickly as possible. If we decide to hire you, you will have to submit a 10 panel drug test within 48 hours. We will supply you with the information on where to take the test at that time. There will be a cost of \$29 for this test that the candidate is responsible for paying. We will also conduct our own background check during this time.
4. After you are cleared to begin training, we will schedule you for several training sessions. The first is a 4-hour Employee Orientation class that will cover our company policies and protocols. If you are applying as a security officer, you'll also have to take a 4-hour SLED Certification class reviewing Laws and Arrests and a 4-hour Officer Protocol class. At the end of each class will be a test you must pass in order to qualify. There is a \$65 fee to get certified by the State of South Carolina that must be paid annually at the time of the first class. Crowd Management candidates do not have to get SLED-Certified, but may have to pay for an additional background check. Security Officers receive \$9 an hour while training, Crowd Management received \$8.25.
5. Once you have taken any necessary classes, you will be put on our training schedule with a Training Officer for 2-3 training shifts. These shifts will vary in times and locations. After the training shifts, you'll be subject to an evaluation with our Director of Operations to determine your probationary work schedule. We do offer 24-7 services, so your schedule may be at night, over weekends and you may have to work some holidays (we do pay time and ½ for holidays).
6. Each employee will remain on a probationary status for the first 90 days of employment. During this time you may be subject to additional evaluations or shift changes. SLED-certified officers will make \$10.50 an hour, while Crowd Management personnel will make \$8.50 an hour. After your first 90 days we will evaluate your long-term status and determine an appropriate pay rate based on your job classification levels and performance reviews.
7. During your tenure at Bravo1, you will be asked to attend quarterly training sessions and development classes as offered.

UNIFORMS

Your work uniform will depend on what job sites you are assigned to. Our standard uniform is clean-pressed khaki pants, black dress shoes and a Bravo1 Protection polo shirts. Employees may purchase the polo shirts, jackets and other uniform pieces from our office. You will be issued a name tag that you are responsible for keeping. Some job sites may require you to wear a suit or other uniform. Other equipment such as firearms, chemical weapons, badges and radios may be issued and must be returned if you choose to end your employment with us.

BENEFITS

New full-time employees are given 40 hours of PTO time, with more time given with seniority. In order to achieve full-time status, an employee must work 36 or more hours per week and should complete their probationary period. Employees who work 1,040-1,799 in a calendar year are given a \$50 uniform credit. Employees who work more than 1,800 hours in a calendar year are also given a \$75 annual uniform credit.

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